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Realizing Value. Transforming Health.

# Bridging the IT Functionality Divide in Care Coordination April 15, 2015

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## **Conflict of Interest Disclosure**

Anne Meara, RN, MBA David Kim, MBA

Have no real or apparent conflicts of interest to report.





PJ2	Changing all body text from gray to black for readability Patricia Johnson, 4/14/2015
PJ3	Putting all titles in the same place with the same font Patricia Johnson, 4/14/2015
PJ5	HIMSS gave out a really defective template that was impossible to useI'm fixing for title and font placement and consistency Patricia Johnson, 4/14/2015

## **Learning Objectives**

**Learning Objective 1**: Discuss Montefiore's extensive history with population health / care coordination including the IT challenges faced by an operationally advanced Pioneer ACO.

**Learning Objective 2**: Describe the complex operational environment required to support multiple risk-based programs and lines of businesses.

**Learning Objective 3**: Discuss the maturity of the population health and care management vendor marketplace.

**Learning Objective 4**: Explain the key gaps in functionality that vendors will need to develop in order to support advanced care coordination.

**Learning Objective 5**: Summarize how Montefiore has creatively deployed IT solutions in the absence of robust vendor offerings.





added period to second bullet to be consistent. Patricia Johnson, 4/14/2015 PJ1

## Benefits Realized for the Value of Health IT



## The Bronx

- 1.4 million residents in the poorest urban county in the nation
- Median household income \$34,000
- 54% Hispanic, 37% African-American
- High burden of chronic disease
- Per capita health expenditures 22% higher than national average
- 80% of health care costs paid by government payers







### **Montefiore Medical Center**

- Teaching hospital for Albert Einstein College of Medicine
- 7 acute care hospitals plus a children's hospital
  - 2,597 beds: >126,000 discharges
  - 6 emergency departments: >513,000 visits
- 3,900 providers
- 22 community primary care centers:
  - >1 million visits
- Home care agency: 500,000 visits
- Nursing home: 150 beds
- School of nursing





### Montefiore IPA & CMO

### **Montefiore IPA**

- Formed in 1995
- MD/ Hospital Partnership
- Contracts with managed care organizations to accept and manage risk
- Over 3,900 providers
  - 3,000 physicians
  - 1,900 employed
  - 500 PCPs



- Established in 1996
- Wholly-owned subsidiary of Montefiore Medical Center
- Performs care management delegated by health plans as well as other administrative functions, (e.g. claims payment, credentialing)





# Overview of Value-Based Payment Arrangements at Montefiore

Source	2015 Population	2015 Est. Revenue
Risk Contracts	170,000	\$1,043 m
Shared Risk	165,000	\$1,022 m
Medicaid Health Home (Care Coordination)	10,000	\$18 m
Totals	345,000	\$2,083 m

Goal: To reach 1,000,000 covered lives





## **Pioneer ACO Overview**

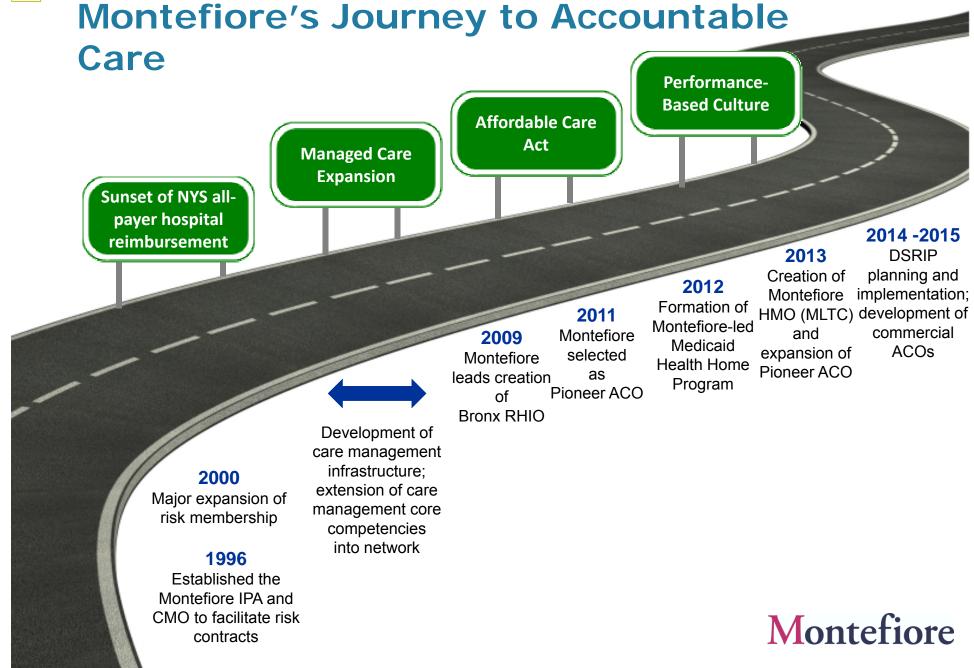
- One of original 32 selected by CMS in 2011
- Only one in New York State
  - Montefiore plus 5 other hospitals,
    3 FQHCs
  - 3,400 physicians
- 49,000 attributed beneficiaries in PY4
  - ~15,000 duals
  - Estimate that 9% = 55% of spend
- Most financially successful Pioneer ACO in PY1 and PY2—\$48 million savings to Medicare
  - Montefiore ACO share: \$28 million

**Montefiore ACO** 









Cleaned up pictures a bit (removed white border). Patricia Johnson, 4/14/2015 PJ6

PJ7 Changed font to Arial for text (standard)
Patricia Johnson, 4/14/2015

# Population Health Management – A Baby Unicorn?

### The term "Population Health" has been around for nearly two decades,

- Recently popularized by movement towards value-based reimbursement
- Countless definitions have been developed by different organizations and individuals
- Largely equated with "Big Data" and Analytics
- Focus and perspective vary with factors such as:
  - Organizational type (provider, payer, etc.)
  - Health outcome-related metrics
  - Technology
  - Social, Economic, Physical Environment







#### Adjusted layout and made the subheader at top colored Patricia Johnson, 4/14/2015 PJ8



Doesn't read right. How about, "Numerous task consolidated among a few roles"

# anagement: rity Continuum

Risk Level

Shared

- Care Coordination Fees
- Pay for Performance

Program / Payer Mix

Care Coordination

Organizational Model

- MSSP
- Commercial ACO
- Care Manager functions in clinical and non-clinical capacities
- Numerous tasks consolidated among few number of roles
- PCMH-centric model with embedded care managers

### **Mature Environment**

- Shared Savings (upside, downside risk)
- Full capitation
- Insurance license
- Pioneer
- DSRIP
- Specialized, multi-disciplinary team performing to top of license
- Resources focused on clinical and nonclinical activities based on license and subject matter expertise
- Centralization of routine, repeatable tasks
- Strategic deployment of resources across care venues



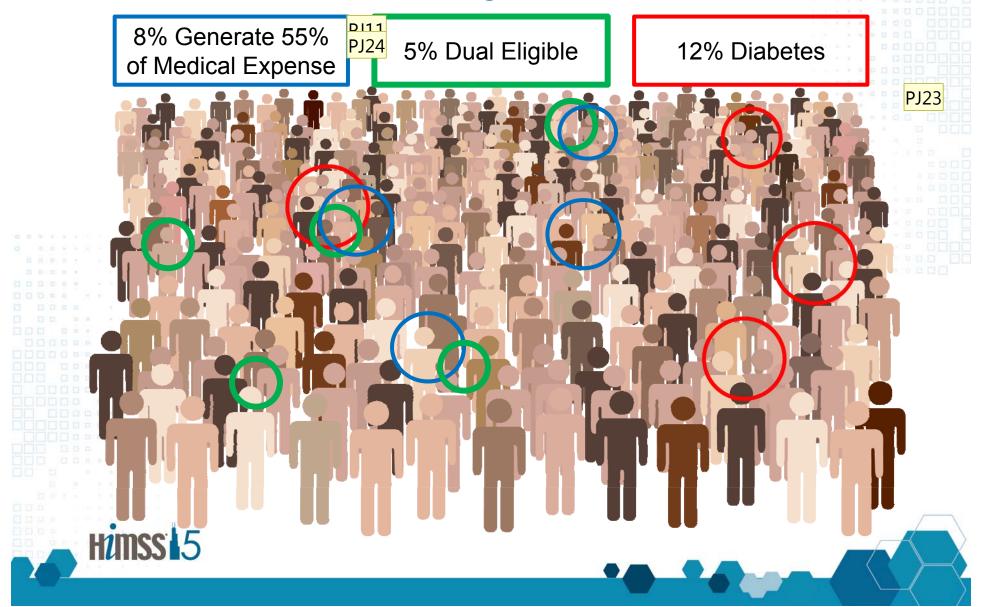


PJ9 Made font Arial for consistency. Changed color of arrows to match presentation color palette

Patricia Johnson, 4/14/2015

Made graphic fit better on page Patricia Johnson, 4/14/2015 PJ26

# Population Health Management Begins With Robust Data Analytics



PJ11	Made all boxes the same size Patricia Johnson, 4/14/2015
PJ24	Also, bought stock image so people wouldn't look pixelated. Patricia Johnson, 4/14/2015
0123	Patricia Johnson, 4/14/2015

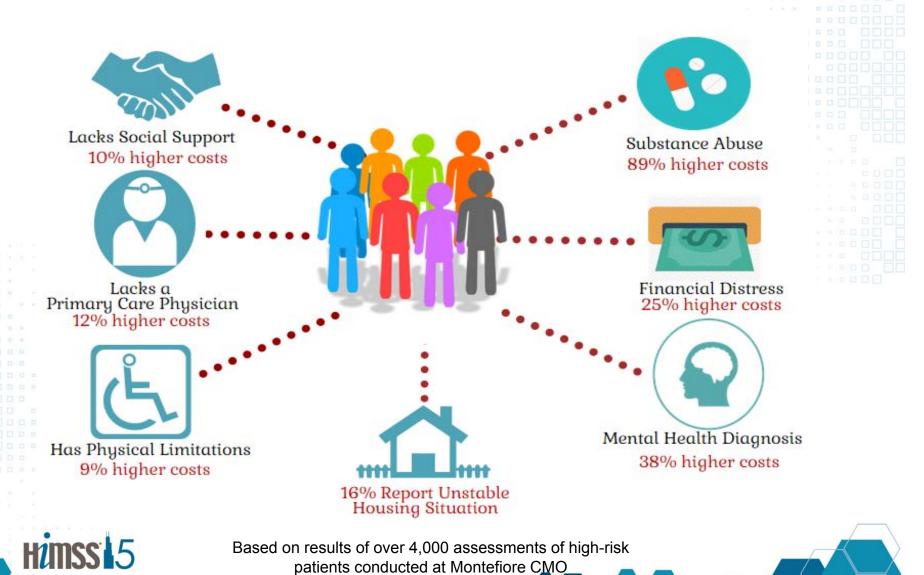
HIMSS 15

# Population Health Management – "Big Data" Is Not Enough

Analytics alone will not be able to 12% Diabetes identify underlying drivers influencing diabetic condition Unstable Housing Substance Abuse **Mental Health** Financial Distress

#### Did this one with unpixellated graphic as well Patricia Johnson, 4/14/2015 PJ25

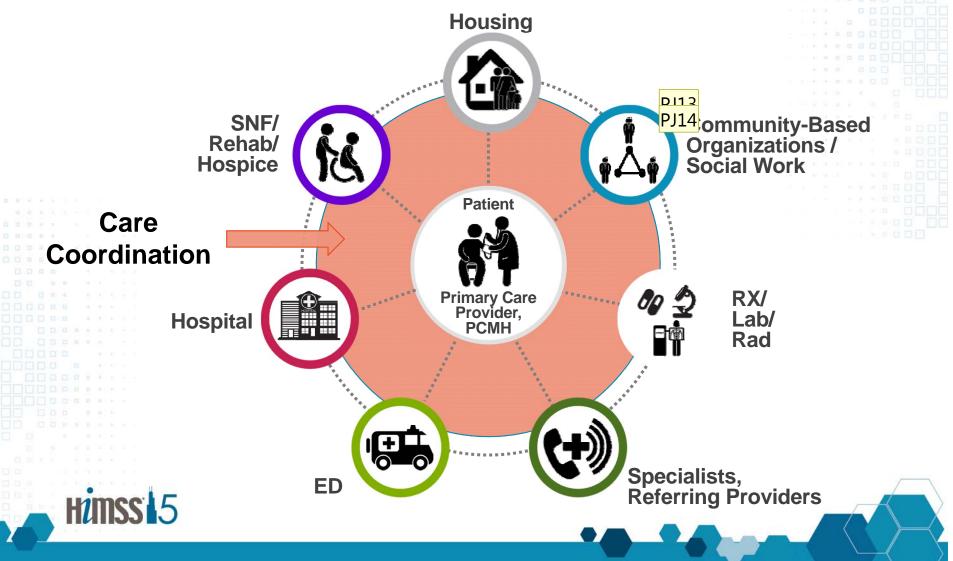
## **Social Determinants of Healthcare Costs**



PJ12 Great diagram but I made the title and footnote font consistent with other slides. Otherwise, this sticks out badly.

Patricia Johnson, 4/14/2015

# PHM Across the Care Continuum – Connecting the Dots with Care Coordination



# PJ13 Changed color to be consistent with other slides Patricia Johnson, 4/14/2015 PJ14 Also increased label font to make it easier to read

Patricia Johnson, 4/14/2015

# **Care Coordination Process Lifecycle**

Identify & Prioritize

PJ15
Identify members requiring care coordination services

Link individual to services and organizations to provide care coordination

Monitor & Update Care Plans until Discharge

Patient

Primary Care
Provider,
PCMH

Enroll

Enroll highest risk individuals and educate about care coordination

Develop personalized care plan based on intensity of services needed

Develop
Personalized
Care Plans
Stratify into
Programs



Assess Needs (Baseline and Ongoing) Understand member's medical, behavioral, and social needs





PJ15 Changed colors and fonts to make this consistent with rest of template. Also made ovals true circles and removed bevel.

Patricia Johnson, 4/14/2015

## **Complex and Dynamic Program Eligibility**

Frequent member transitions occurring across multiple programs. Each program has unique requirements impacting workflow.

	Fee-for- Service	Pioneer ACO	Health Homes	Managed LTC	Medicare Adv.	Shared Savings (Commercial)	DSRIP	Oxford, Healthfirst Medicare
Member A								
Member B								
Member C								
Member D								
Member E								
Member F								
Member G								
Member H								
Member I								
Member J								
Member K								
Member L								PJ16





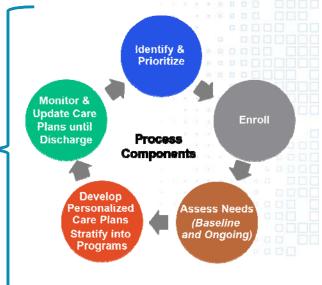
changed subheader into colored text box. Made colors of table match presentation colors  ${\it Patricia Johnson},\,4/14/2015$ PJ16

## **PHM Operational Deployment**

**Standardized Processes Regardless of** 

Programs.....

- Pioneer ACO
- Health Homes
- Managed LTC
- Medicare Adv.
- Shared Savings (Commercial)
- DSRIP
- · Oxford, Healthfirst Medicare



# Supported by Specialized Resources Performing to Top-of-License..... ....within and Across Organizations.

- Accountable Care Managers
  - Behavioral Care Managers
- Clinical Subject Matter Experts
  - Physicians
  - o Pharmacists
  - o Palliative Care / Hospice
  - o SNF Team
- Community Resource Experts

- Baseline Assessment Group
  - Hospital-Based Resources
    - ED navigators
    - Social Workers
- Post-Discharge Follow Up Unit





Put in recolored lifecycle. Also, changed box to make white text contrast better  $\tt Patricia\ Johnson,\ 4/14/2015$ PJ17



# Sophisticated Workflows and Organizational Complexity Require Robust IT Support

- Automated surveillance and stratification of members to determine resource intensity
- Dynamic assessment functionality with branching logic, algorithm design, expand/collapse capable
- Robust data model focused around complex eligibility, problem, goals, interventions hierarchy
- Best-practice workflows configured to span medical and psychosocial domains
- Personalized care plan that can be reassessed and updated longitudinally and episodically
- Multi-disciplinary care team access to care
   plan and member data across continuum of care

**Identify & Prioritize Monitor & Update Care** Enroll Plans until **Process Discharge** Components Develop Personalized Assess Needs Care Plans (Baseline Stratify into and Ongoing) **Programs** 



did title in caps.
Patricia Johnson, 4/14/2015 PJ18

PJ19 put in redone diagram Patricia Johnson, 4/14/2015

## **Key PHM Organizational Drivers**

### **Business Requirements**

Complex Care Management Workflows

Advanced Care Management Resourcing Model

Multi-program/population environment

Evolving value-based program requirements ("moving target")

Cross-continuum care coordination and data-sharing

### **IT Enablement Implications**

- Strong process/workflow management capabilities
- Robust rules engine platform

Clear delineation of roles andassignment of tasks for end users via dynamic worklists

Flexible eligibility and coverage hierarchies

Highly agile, configurable solutions with rapid speed-to-deployment

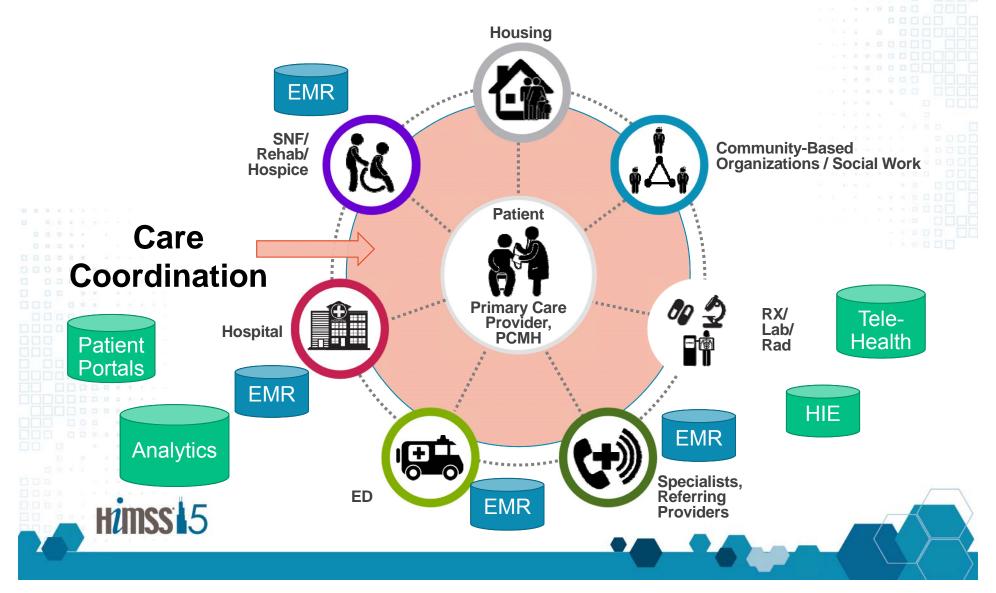
Advanced security and user-level permission configurability (regardless of frequency)





PJ20 adjusted table spacing, changed arrow color, and removed bullets where there was only one item in a cell Patricia Johnson, 4/14/2015

# PHM Across the Care Continuum – Enabling Care Coordination Leveraging IT



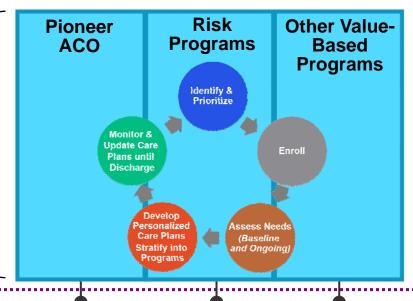
**PJ21** made color consistent with previous slide; adjusted DB names to fit better in cylinders. Adjusted DB colors Patricia Johnson, 4/14/2015

**Care Management Organization** 

- IT Vision

 Standardized processes across programs

 Focused around patient, not disease or condition



Automation Layer

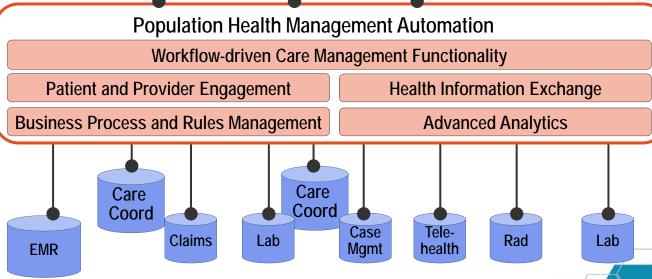
Consolidated technology platform

Access to real-time data

Interoperability 

 across care continuum

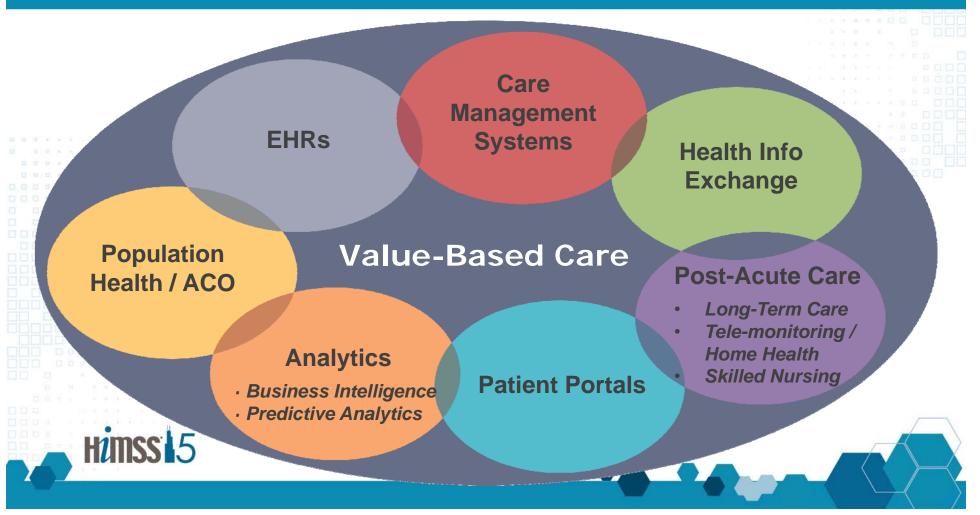
Hamss 5



PJ22 made all text black for readability. put in new care cycle (new colors). toned down the gradient for readability Patricia Johnson, 4/14/2015

# New Care Models Are Creating Significant Activity in the Vendor Marketplace

Vendors are evolving to meet PHM/Care Coordination requirements necessary to support Value-Based Care Delivery.



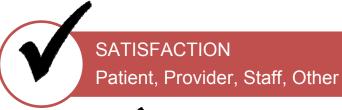
### Where to Start?

- What is your organization's current and future growth strategy for Value-Based Care?
- How is your organization operationalizing value-based contracts with your current payer partners (commercial, CMS)?
  - Organizational structure, processes, staffing
- What systems and platforms can you leverage for care coordination (build vs buy)?
- Who else might you be sharing and exchanging data with outside of your organization?
- You've identified and stratified a number of patients that need to be managed...now what?





# An Introduction to the Benefits Realized for the Value of Health IT



TREATMENT/CLINICAL
Safety, Quality of Care, Efficiency

- Improved communication with providers, patient and among internal staff
  - High levels of patient satisfaction

Value of Health IT

ELECTRONIC INFORMATION/DATA

Evidence-Based Medicine, Data Sharing and Reporting

Improved population health data-sharing and information exchange

PREVENTION & PATIENT EDUCATION

Reduction in inpatient readmissions (heart failure, diabetes)

SA' Fin

Hamss 15

SAVINGS

Financial/Business, Efficiency Savings, Operational Savings

http://www.himss.org/ValueSuite

### **Questions?**

### Thank You!



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